



## Article I: League Structure CHL



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## Section One: Commissioner's Office

The Orange color identifies the Commissioner Staff.

These members of Staff are responsible for the day to day operations of the LGHL, LGAHL, and LGCHL.

### 1.1: Commissioner's Role

- The role of the Commissioner is to be the League planner and organize the different sections of the League that make it operate.
- Secondly, he/she should be the League visionary working on ways always to improve while growing the League.
- Thirdly, he/she should be the League's voice, always updating and informing the League.
- By doing all this, the Commissioner is tying the League together by working with both Site Staff and his League members to find a way always to improve the quality of the League.
- If a situation occurs that is not outlined by an article in the constitution; the Commissioner can make a ruling that is in the best interest of the League. This ruling is made by consulting his Staff, reviewing the community's opinion, reviewing past practices, and using the best judgment to ensure the integrity and purpose of the League is upheld.
- The Board of Governors must make their rulings based on the facts and evidence presented and on how those facts and evidence relate to Article Four: The Rule Book.
- The current overall Director of Hockey Operations is LG McDonald.

#### 1.1.1: Hearing of Constitutional Amendment

- The Commissioner is allowed to call a Hearing of the Constitutional Amendment. This is a meeting to change the Constitution during the Season, where Commissioner Staff, and Owners, will each have a vote to decide any changes. If both sides can not agree, the amendment will not be approved.
- Mid-season amendment suggestions can be made by any member of the League's Staff or any member of Management or Ownership. Official amendment ideas can be presented to the Commissioner via private message.
- Only three articles of the constitution can be amended; Article Two: Scheduling Process and Game Night Procedures, Article Three: Rosters and Transactions, and Article Four: The Rule Book. Some situations in regards to the league structure, league expansion may not require a League vote.
- Most changes to the League will be based on past experiences, manager opinions/suggestions, and player suggestions.
- The Board of Governors must make their rulings based on the facts and evidence presented and on how those facts and evidence relate to Article Four: The Rule Book.

#### 1.1.2: Letter Of Understanding

A situation may occur where certain rules that have worked for several seasons in the past but may not currently be practical for the current season. A letter of understanding can be drafted by the Commissioner and presented to the Owners for approval. If approved, the letter will be added to the constitution for the specific season that it was agreed upon, to allow for an exception to certain procedures outlined in that Article. These types of agreements are allowed to be suggested by any member of League Staff, Owners, or Managers.



### **1.1.3: Official Announcements**

- The Commissioner will be responsible for ALL public relations on behalf of the entire League Staff.
- He is the only member allowed to make declarations, give public updates, interviews, or comment on any Hearings, Suspensions or Amendments.
- He may delegate this responsibility to another Staff member as he sees fit but only at his discretion.
- ensure the integrity and purpose of the League is upheld.
- The Board of Governors must make their rulings based on the facts and evidence presented and on how those facts and evidence relate to Article Four: The Rule Book.

### **1.1.4: Executive Orders**

The Commissioner has certain rights to order other Staff Members, Owners, Management, or Players, to perform a task, or uphold a standard. This can only be done in situations where the Player has been given a role that requires a commitment past just playing in the games.

Examples are Staff Roles, Owners, Management, or being a Committee Member. The Commissioner can give no more punishment than the firing from that role unless it is otherwise stated in Article Four: The Rule Book.

### **1.1.5: Staff Training**

The Commissioner has the responsibility to make sure the Staff are well trained and have superb knowledge of our Constitution and day to day operations.

## **1.2 : Deputy Commissioners - League Directors**

Each deputy commissioner is assigned a League which they are responsible for. The League directors are also represented with an orange name on the website.

### **1.2.1: Management Assistance**

- The Deputy Commissioners are to help Owners and Management and answer their questions when necessary.
- These Staff members will assist Managers and Owners with their issues while trying to reference and educate that member on where these issues can be resolved in the Constitution.
- The League directors are also responsible for ensuring the BOG Staff assigned to their league of operation are performing their duties on a day to day basis correctly and within a timely manner as outlined within the constitution.

### **1.2.2: Procedural Enforcement**

- When Management complaints are filed, the Deputy Commissioner responsible for that specific League will be responsible for ensuring the complaints are handled within the timelines and procedures outlined in Article Four: The Rule Book.
- It is also the duty of the Deputy Commissioner to ensure BOG Staff are enforcing the rules consistently as per the constitution and past practice.



### 1.2.3: Management Training

- The Deputy Commissioners have the responsibility to make sure their Management is well trained and has superb knowledge of our Constitution and Rules. They must make sure they know our procedures inside and out.
- It is also extremely important for the Deputy Commissioners to reference the Constitution and/or Management Procedures when assisting Managers and Owners. This will help ensure if those Managers or Owners have future issues, they will at least have some information to reference and hopefully will be able to mitigate their own issues.
- Management training may also be tasked with the League's Development Committee.

### 1.2.4: Role Of The Deputy Commissioner

- The Deputy Commissioners are responsible for monitoring, aiding, and overseeing the disciplining of Management, as well as providing assistance to the Commissioner.
- The Deputy Commissioners may be appointed special tasks by the Commissioner to help run the League, like Committee Work or Site Work.
- The Deputy commissioners are also tasked with hiring their own BOG Staff.

## 1.3: League Directors

### 1.3.1: League Management

- League Directors are nothing more than Deputy Commissioners who have been given the task to watch over one specific League and their Managers.
- They are still responsible for the same tasks as all other Deputies and hold the same voting rights and powers.
- They are just more concentrated on one League.

## 1.4: Judicial Appeal Process and Player Representation

- The League Commissioner is responsible for reviewing and handling all League appeals.
- Since the Commissioner is removed from the judicial process, his/her ability to review the appeal with a fresh set of eyes is important.
- Since the Commissioner has a large role in writing the rules, his/her ability to understand how the rule is meant to be enforced will play a key factor in reviewing an appeal case.
- All appeals must be filed in the Action Center but also can be sent via PM directly to the League Commissioner.
- The League Commissioner can delegate the ability to review management/player reviews to the Commissioner's Staff - League Director.

## 1.5: Conduct

- Members selected by the Commissioner to be a part of the Deputy Commissioner Staff are required to meet the standards outlined within the LeagueGaming Code of Conduct.
- Being a member of this committee is considered a direct representation of the League, it's beliefs and goals.



- Members who do not meet the conduct criteria will be removed from the League's Staff and or not considered for a role within the Staff structure.

## Section Two: Board of Governors

The Board of Governors (BoG) will be identified by the "pink" color.

### 2.1: Role

- The BoG is responsible for providing rulings on player's infractions based on Article Four: The Rule Book.
- The BOG is not responsible for seeking or investigating those issues. Their role is to judge the infractions and determine a course of action as outlined in the articles of the Constitution as per the League's judicial process.
- The BoG is also responsible for handling any Management complaints outlined in Article Four: The Rule Book.
- The Board of Governors may be appointed special tasks to help run the League.
- The BoG is also assigned a league in which they are responsible for.
- The BoG is required to report directly to the League Director in which they are assigned to.

### 2.2: Suspensions

- The Board of Governors has the ability to suspend a Player(s) when the evidence is brought to them via our complaint system.
- The Board of Governors must make their rulings based on the facts and evidence presented and on how those facts and evidence relate to Article Four: The Rule Book.

### 2.3: BoG Vote

- The Board of Governor's rulings are based on a majority vote in regard to League Complaints.
- The Board of Governors will conduct these votes all week leading up to the 4:00 pm ET deadline on Sunday of every week.
- If a member of the BoG does not vote in time, then it will always revert to a majority vote. If three votes, two must agree or disagree. There should never be a stalemate, but if there is, the Commissioner will be the deciding vote.
- There are some exceptions to the judicial process that DO NOT require the BOG to vote on certain complaints. As an example, a player removal request that provides clear evidence of a player quitting would be an example of a complaint that can be actioned by one BOG without a vote being held.

### 2.4: BoG Selections

The BoG will be selected by the League Commissioners in conjunction with website Commissioners. They will be nominated and then voted on by the Staff. They must pass the interview stage.

### 2.5: Conduct

- Members approved by the Commissioner to be a part of the BoG Staff are required to meet the standards outlined within the LeagueGaming Code of Conduct.



- Being a member of this committee is considered a direct representation of the League, it's beliefs and goals.
- Members who do not meet the conduct criteria will be removed from the League's Staff and or will not be considered for a Staff position.

### **Section Three: Development Committee**

The Development Committee is identified by a purple name. The role and responsibility of this committee are to educate players as well as handle any specific needs the League requires. The needs may change from season to season.

#### **3.1: Committee Leader**

- The Committee Leader will be selected by the Commissioner at the beginning of each season.
- In situations where no member on the current Committee wishes to take the title of Leader, the Commissioner will seek out help from the community.
- The role of the Committee Leader is to keep the Commissioner informed on the direction and goals of the committee.

#### **3.2: Player Education**

The Development Committee alongside the Commissioner and Deputy Commissioners are to identify player needs and address those needs through education.

#### **3.3: Polling the Players for their Vote**

- The Development Committee is also responsible for taking issues brought to them by the Players to the Commissioner for review. From there the Committee can recommend the ideas and suggestions be pushed out to the community in the form of a vote.

#### **3.4: Conduct**

- Members selected by the Commissioner to be a part of the Development Committee are required to meet the standards outlined within the LeagueGaming Code of Conduct.
- Being a member of this committee is considered a direct representation of the League, it's beliefs and goals.
- Members who do not meet the conduct criteria will be removed from the committee.

### **Section Four: Owners**

Owners are represented by the teal color names.

#### **4.1: Role**

- Owners are responsible for running, managing, and guiding their organization to victory, including both the teams in the NHL and AHL.
- The owner must ensure all their teams are being run correctly by management, and that they all have a good way to communicate with each other.



- The Owner is responsible for having all of his teams run like a well-oiled machine. He/She should be the first person to jump in and fix a problem on one of his/her teams, as he/she is ultimately responsible for every team in his/her organization.
- Communication between Owners and Staff can ensure a successful season can be had.
- Owners are also expected to meet the requirements outlined in the Manager Expectations.

#### **4.2: Roster Transactions**

- Owners are to oversee all roster transactions made by each GM and AGM in their organization.
- No one League is more important than another. It is important, prior to the season starting, that Owners sit down with all of their Management and explain what is expected of each person in Management and how he wants his transactions to happen.

#### **4.3: Compliance**

- Owners must follow the League's policies and procedures at all times. They must promote the League standards to all of their Players, and keep their teams playing within the League's rules. This includes promoting and ensuring that their Management teams are properly following those same policies and procedures.
- During investigations, Owners must be compliant by being honest and open to Staff questions. Not being compliant could result in punishment if it is deemed so as per Article Four: The Rule Book.

#### **4.4: Accountability**

- Owners are responsible for every player in their organization and may be held accountable for any of their players' infractions.

#### **4.5: Management**

- Owners are responsible for selecting and/or replacing Management and submitting those selections for League approval based on the Management criteria.
  - AGMs are promoted either before or after bidding via the contract system.
  - A player must currently be on the roster on the team. They are taking AGM to accept the role.
  - AGMs retain their current contracts when promoted.
- An Owner may fire a Manager by submitting evidence of him not fulfilling his duties as Management. This will be sent to the League Director for review.

#### **4.6: Management Office**

- Owners will have access to this section of the forums.
- This forum section is meant to brainstorm new ideas as well as have an open conversation with Staff about issues that should be addressed to improve the League. When an Owner has an opinion regarding a League issue or a suggestion for improvement, it will be heard here. This is where they will conduct their Owner votes.

#### **4.7: Filing Management Appeals**

- The Owner may appeal a Management violation ruling made against themselves or their Management by the Staff.



- These appeals can be filed in the action center and will be reviewed by the League Director.

#### 4.8: Owner's Vote

Owners will have a vote in Constitutional Amendment Hearings or Constitutional Changes. They will count as One Vote (majority) in matters involving adding, removing, or editing certain sections of the Constitution.

#### 4.9: Owner Selections

- Owners will be selected by the Commissioner's Office. They will be selected based on experience, and in some situations, the interview process.
- The League may select any Players to fill an Ownership position. Being selected as an Owner negates the Player's current contract (if applicable). If the League selects an Owner who is under contract to a team during the season, the Owner of the player selected to be promoted to Owner will be presented with two options:
  - Release that Players freely.
  - Work out a compensational trade for the player who is being promoted to the Owner.
- During the offseason, teams have no rights to compensation for players who are selected for Ownership.
- Owners are required to pass a written test and interview process.
- Players who have a DP status are required to be given permission to come down to the CHL

#### 4.10: Owner Commitment

- Ownership is currently a one-season commitment.
- Any Owner who steps downs after accepting the offer to become an Owner will have to sit out the remainder of the season.
- Stepping down or being removed as an Owner also makes that Players ineligible to exercise buying out the ban until the following off-season.

#### 4.11: Conduct

- Members selected by the Commissioner to be an Owner are required to meet the standards outlined within the LeagueGaming Code of Conduct.
- Being a member of Ownership is considered a direct representation of the League, it's beliefs and goals.
- Members who do not meet the conduct criteria can be suspended or removed from their role as an Owner.
- Failure to compile with the Manager Expectations can also result in an Owner being removed from their position.

### Section Five: Management

Management is represented by either a blue or yellow name depending on which league the manager is in. AGM positions have no assigned color.



## 5.1: Management Role

- General Managers and Assistant General Managers are responsible for the day-to-day management of their teams.
- They may also be given additional tasks from their Owners as well. This may include scheduling, setting lines, negotiating trades, signing, releasing, and trading players.
- The General Manager may also delegate or share some of his day to day duties with his Assistant General Manager (AGM)
- There is no such thing as a “do-nothing free contract, or a do-nothing manager”, all management is held accountable for the team

## 5.2: Management Contracts

- Once a player accepts the offer to be a GM or AGM that player is locked into a one-season contract. If a player wishes to step down or is removed from the position by Staff, a seasonal ban is issued, and the player is ineligible to buyout said ban.
- GMs are selected prior to the start of CHL bidding and are issued a one year, zero salary contract.
  - \* Players who are under contract, and wish to be a GM of another team, are required to be traded for in order to accept a GM contract with a new organization.\*
  - **GM/AGMs (PRE BIDDING) must be approved by Staff by however vetting criteria is laid out before the start of every season**
    - **Failure to comply can result in a first degree violation (1 game suspension)**
- Players may also be promoted mid-season to a GM role as well to fill a vacancy. Players who are promoted mid-season to GM will have their contract reduced to a one year deal, and their salary reduced to zero. In order for a player to be promoted to GM midseason, the player must either be on the team's active roster.
- AGM MAY be preselected prior to bidding **OR** selected after bidding. Owners have a few options when it applies to select their AGM:
  - AGMs selected **PRIOR** to bidding will be issued a \$3,500,000 IF the player is currently a free agent.
  - AGMs selected **PRIOR** to bidding that have a **CURRENT CONTRACT AND SALARY** will retain his or her current contract and salary.
  - AGMs selected **AFTER** bidding, need to be part of the organization to be promoted. These players will also retain their current contract and salary. If a team wishes to promote a contracted player to AGM who is currently not within their organization, the player will need to be traded for.
  - Once a player accepts a role of AGM, the player is **LOCKED** to that role for the duration of the season
  - Players that do not meet management criteria are **STILL** able to acquire the AGM role by following this process
    - Said player must be **WON** in CHL bidding and they really their contract at the bid won
    - If this player is given AGM, they are **INELIGIBLE** to take a free contract role (OWNER/GM)
      - This only applies to players who **DID NOT** meet criteria and were won in CHL bidding and then given AGM status
- Players who are under a draft contract to an NHL organization are eligible to manage in the CHL with the permission of his or her NHL Owner.



### 5.3: League Promotion

- This is the one situation where a GM will be allowed to finish the season as a Player on their current team. This may include a Player elected to fill a Commissioner or BoG role.
- An Owner promoted to the Staff position will be reverted to a one year contract at League minimum.
- The GM promoted to the Staff position will be reverted to a one year contract at League minimum.
- In the situation where the AGM is promoted to the Staff position, they will remain at their current salary and contract.

### 5.4: League Intervention

When a Player is currently serving a contract on one team, and the League wishes to promote that Player to an Ownership position on another team, the League will coordinate with the Owner of that Player to institute a trade or compensation to free that Player from his contract with his current team.

### 5.5: Management Removal

- When Management is not fulfilling their commitment or duties, their Owner or Staff have the right to remove them from the team. After such removal, the Owner has the responsibility to fill the vacant Management spot.
- The Owner/Staff must provide evidence showing that Management is not fulfilling their duties or commitment.
- An Owner wishing to remove Management must submit a case for removal to the League Director and BOG Staff in a site private message.
- When a Player in Management is removed or steps down, they are ineligible to play until the next season, unless issued a two or three-season ban.
- Stepping down or being removed as a Manager also makes that Player ineligible to exercise buying out the ban until the following off-season.
- The Commissioner's Staff may propose the removal of Management for issues of conduct, breach of rules or procedures, failure to fulfill their commitment or meet expectations.

### 5.6: Management Criteria

- Owners may only select Management that is not under contract, or that they have acquired the rights to.
- Players returning from a seasonal ban are ineligible to be selected as a Manager in the first season back after serving a ban.
  - Being issued a ban from either the PSN or Xbox league counts towards this rule.
  - This applies to **ALL MANAGEMENT POSITIONS!**
- Players listed on the "No Management List" are not able to accept a Management position.
  - This list will be provided to the Owners each season.
  - The list is updated on a seasonal basis
  - Players on the list can appeal their eligibility to the League Staff
  - All players that have ever been issued a capital offense ban are ineligible to manage until cleared by the League's Commissioner.
- A player must be eligible to play in the league in which he or she is taking the management.
  - **Ex:** Prospects cannot take NHL or AHL Management



- The player is not eligible to skip the NHL entry draft in order to become management at ANY LEVEL. The only exception is players who are draft eligible are eligible to take CHL Ownership under the understanding that IF drafted the player is ONLY eligible for ECU in the first season of their contract. The second season if the player does not wish to return to the CHL as an Owner, the player will retain their draft salary as well as retain their NHL and AHL call up eligibility.
- Once the draft is completed a drafted player may become an NHL or AHL Manager.
  - By accepting management, the player is forfeiting their entry draft contract. Also once the draft is completed, players who are graduating from prospect status to amateur status are eligible to take the management positions for the NHL and AHL.
- Contracted players who are retired may NOT come out of retirement DURING the Season or Playoffs to take a management role.
- All players need to meet the CHL Management Criteria in order to be eligible to manage at this tier!

### 5.7: Conduct

- Members selected by their Owner to be a Manager are required to meet the standards outlined within the LeagueGaming Code of Conduct.
- Being a member of Management is considered a direct representation of the League, it's beliefs and goals. Members who do not meet the conduct criteria can be suspended or removed from their role as Management.
- Failure to compile with the Manager Expectations can also result in a Manager being removed from their position.

## Section Six: Players

### 6.1: Role

- Players play a major role in the League. Without players, managers would have no one to manage, and Staff would have no one to govern.
- Players have a set of rules they are required to follow to remain in good standing with the League.

### 6.2: Availability

- Players are required to give their team a **MINIMUM** of **FOUR** games available each week of the season.
- Players are **ONLY** entitled to two weeks INJURED RESERVE (IR) in a season.
  - IR is an "excused absence" from the league.
  - Managers must submit proof of IR request in the Action Center
    - This can include an **IMGUR LINK** of a conversation of the player requesting IR

### 6.3: In-Game Requirements

- Players are required to review and understand the rules outlined in Article IV, The Rule Book.

### 6.4: Disconnection Process

- Players are required to review and understand the process for a lag out during or prior to a game starting. All disconnection procedures are outlined in Article II: Scheduling and Game Night Process.



### 6.5: Participation and Quitting Policy

- Prior to signing up for a season, players are required to accept this policy in order to be eligible to play.
- **Policy Reference Link:**
  - <https://www.leaguegaming.com/forums/index.php?threads/lghi-participation-and-seasonal-ban-policy.308659/>

### 6.6: Ban Buy-outs

- Players who buy out their ban will return to their original team's training camp, at the salary and contract they were won at the time of the ban.
- Reference the new ban buy-out policy for full details.

### 6.7: General Conduct

Players are required to follow the website's code of conduct at all times.

**Policy Reference LINK**

**Website Terms of Service**